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**Staff Nurse Person Specification**

**Qualifications**

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| **Essential** | **Desirable** |
| * Registered Nurse with current NMC registration
* Evidence of continued professional development
* Minimum 1 year post registration experience
 | * Counselling qualification
* Post basic qualification in palliative care or related subject
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**Skills for the role**

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| **Essential** | **Desirable** |
| * Advanced communication skills and able to communicate effectively
* Able to work effectively as an autonomous practitioner
* Able to assess, plan and deliver individual care in partnership with patients / carers / other professionals
* Able to undertake group health education sessions
* Able to handle distressing situations with sensitivity and empathy
* Enthusiasm
* Motivation of self and others
* Up-to-date clinical skills
* Strong IT skills
* Excellent verbal and written communication skills
* Strong time management skills
* Understanding and support of the benefits of clinical supervision and reflective practice
* Able to work across the multidisciplinary health and social care team
 | * Interest in working with volunteers
* Breaking bad news experience
* Venepuncture and/or cannulation skills (training will be given)
* Up to date knowledge of current palliative care issues
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**Experience/Knowledge for the role**

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| **Essential** | **Desirable** |
| * Experience of working within the field of palliative care / caring for palliative care patients
* Working with a team
* Clinical audit
 | * Community experience
* Palliative care /Oncology experience
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