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**Person Specification**

**Primrose Children & Young People’s Practitioner – Maternity Cover**

**Qualifications**

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| **Essential** | **Desirable** |
| * Health / Social Care / Education / Counselling qualification essential alongside at least 3 years’ experience of working with children and families within one of these settings.
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**Skills and Knowledge for the role**

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| **Essential** | **Desirable** |
| * Excellent listening and communication skills
* Ability to contribute to the development of a service
* Ability to undertake a psychological assessment of individuals and families in distress and facing loss
* Ability to plan and deliver presentations with an informative and educational content
* Well-developed therapeutic skills with individuals and families
* The ability to work reflectively and evaluate work done
* Flexibility
* A team player
* Good organisational skills
* Good coping strategies and stress management
* Ability to keep accurate documentation
* Teaching skills
* Ability to work independently and as part of a multi-disciplinary team
* The nature of end-of-life care and the impact of death
* The needs of people who have been bereaved or are in a pre-bereaved setting
* Issues relevant to working with volunteers
* Issues pertaining to confidentiality and the management of information
* PC literate
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**Experience for the role**

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| **Essential** | **Desirable** |
| * Experience of working with loss, grief and emotional crisis
* Experience of working with people of different ages and backgrounds
* Experience of working in a multi professional setting
* Personal grief resolved sufficiently to work in an end-of-life care setting
* Full driving licence and own transport
* Knowledge of relevant legislation (including Every Child Matters and

Children’s Act 1989)* Experience of working therapeutically through groups
 | * Experience of undertaking assessments and making decisions on appropriate service provision
* Experience of working alongside volunteers
* Supervisory experience
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