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**Person Specification**

**Primrose Children & Young People’s Practitioner – Maternity Cover**

**Qualifications**

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| **Essential** | **Desirable** |
| * Health / Social Care / Education / Counselling qualification essential alongside at least 3 years’ experience of working with children and families within one of these settings. |  |

**Skills and Knowledge for the role**

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| **Essential** | **Desirable** |
| * Excellent listening and communication skills * Ability to contribute to the development of a service * Ability to undertake a psychological assessment of individuals and families in distress and facing loss * Ability to plan and deliver presentations with an informative and educational content * Well-developed therapeutic skills with individuals and families * The ability to work reflectively and evaluate work done * Flexibility * A team player * Good organisational skills * Good coping strategies and stress management * Ability to keep accurate documentation * Teaching skills * Ability to work independently and as part of a multi-disciplinary team * The nature of end-of-life care and the impact of death * The needs of people who have been bereaved or are in a pre-bereaved setting * Issues relevant to working with volunteers * Issues pertaining to confidentiality and the management of information * PC literate |  |

**Experience for the role**

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| **Essential** | **Desirable** |
| * Experience of working with loss, grief and emotional crisis * Experience of working with people of different ages and backgrounds * Experience of working in a multi professional setting * Personal grief resolved sufficiently to work in an end-of-life care setting * Full driving licence and own transport * Knowledge of relevant legislation (including Every Child Matters and   Children’s Act 1989)   * Experience of working therapeutically through groups | * Experience of undertaking assessments and making decisions on appropriate service provision * Experience of working alongside volunteers * Supervisory experience |