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**Person Specification – Occupational Therapist**

**Experience**

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| **Essential** | **Desirable** |
| * Professional Qualification or Degree in Occupational Therapy
* State registration with the Health Professional Council
 | * Experience of advance care planning
* Proven experience of developing and delivering therapeutic groups
* Experience of working with volunteers
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**Skills and Knowledge**

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| **Essential** | **Desirable** |
| * Excellent occupational rehabilitation assessment and treatment skills
* Excellent communication skills to facilitate advance care planning
* Caseload management skills
* Ability to teach and coach patients, carers and colleagues
* Excellent interpersonal skills
* Excellent presentation and teaching skills
* Ability to reflect and adapt practice to suit individual needs
* Experience of multi-disciplinary team working
* Effective time management skills
* Ability to creatively problem solve
 | * Palliative care rehabilitation skills and experience
* Clinical governance and service improvement expertise
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**Personal**

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| **Essential** | **Desirable** |
| * Motivated and enthusiastic
* Compassionate
* Commitment to expert patient care
* Ability to deal with sensitive issues appropriately
* Enabling and empowering approach
* Innovator
* Willingness to develop collaborative working with other groups
 | * Conflict resolution skills
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**Other**

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| **Essential** | **Desirable** |
| * Full current driving licence with ability and willingness to use own vehicle
* Commitment to the work and values of Primrose Hospice
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