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**Person Specification – Occupational Therapist**

**Experience**

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| **Essential** | **Desirable** |
| * Professional Qualification or Degree in Occupational Therapy * State registration with the Health Professional Council | * Experience of advance care planning * Proven experience of developing and delivering therapeutic groups * Experience of working with volunteers |

**Skills and Knowledge**

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| **Essential** | **Desirable** |
| * Excellent occupational rehabilitation assessment and treatment skills * Excellent communication skills to facilitate advance care planning * Caseload management skills * Ability to teach and coach patients, carers and colleagues * Excellent interpersonal skills * Excellent presentation and teaching skills * Ability to reflect and adapt practice to suit individual needs * Experience of multi-disciplinary team working * Effective time management skills * Ability to creatively problem solve | * Palliative care rehabilitation skills and experience * Clinical governance and service improvement expertise |

**Personal**

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| **Essential** | **Desirable** |
| * Motivated and enthusiastic * Compassionate * Commitment to expert patient care * Ability to deal with sensitive issues appropriately * Enabling and empowering approach * Innovator * Willingness to develop collaborative working with other groups | * Conflict resolution skills |

**Other**

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| **Essential** | **Desirable** |
| * Full current driving licence with ability and willingness to use own vehicle * Commitment to the work and values of Primrose Hospice |  |